SESSION I

I. CALL TO ORDER
MMEA President Dan Hampton called the meeting to order at 9:00 am.

Hampton welcomed new board members Region 1-2A Chair Sarah Holten, Region 3-4A Chair Pam Diem, Region 5-6A Chair Nicole Mattfeld, Region 7-8 A Chair Amanda Schultz, Region 1-2AA Chair Scott Rabehl, Region 3-4AA Chair Laura Sandham, Region 5-6AA Chair Sabrina Olson, Region 7-8AA Chair Dave Lumley. Board members not present: Wendy Barden, Mike Ellingsen, David Hagedorn, and David Stordalen.

II. MINUTES
President Dan Hampton presented the minutes from the January 6, 2018 board meeting for board approval.

It was moved by Randy Schafer, seconded by Kevin Kleindl, and carried unanimously to approve the minutes from the January 6, 2018 Board of Directors meeting.

III. REVIEW AND ADOPTION OF AGENDA
President Dan Hampton presented the written agenda for review and adoption.

It was moved by Sue Ellingsen, seconded by Steve Olson, and carried unanimously to adopt the agenda with flexibility.

IV. FINANCIAL REPORT
Past President Eric Anderson presented the financial report. Accounts receivables, or funds owed to MMEA is $5,979.

The current reserve balance is $200,514. There is a goal of adding to the reserves each year to reach $210,000, or approximately four months of expenses.

Financial results for some major portions of the budget are not yet known. All-State Camp income is showing below budget as registration has just begun. While income for elementary and middle levels festivals is below budget, expenses are also below budget. After in-kind income is added to the Midwinter Clinic, income will be above budget. We are expecting the Midwinter Clinic expenses to be over budget due to the auditorium costs. An insurance claim (event cancellation) is in process for the All-State Band/Orch concert cancellation. February All-State expenses were higher due to catered meals vs. box lunches. There is no income for Advocacy so it will always show a loss.

It was moved by Kevin Kleindl, seconded by Ryan Anderson, and carried unanimously to accept the May 2018 financial report as presented.
It was moved by Kevin Kleindl, seconded by Katy Buytaert, and carried unanimously to leave mileage reimbursement rate at .45 cents per mile.

V. BRIDGE LOAN
Executive Director Mary Schaefle explained the need to potentially pursue a bridge loan. Two of the All-State campuses are requiring a large down payment for All-State camps.

It was moved by Brett Benson, seconded by Dan Hampton, and carried unanimously to move that MMEA pursue a bridge loan from Propel Nonprofits, if needed, for All-State camp down payments in the amount of $80,000 or less to be repaid in 60 days. The required Corporate Resolution is approved, as presented, with the understanding that the Executive Committee is given authority to make the final loan decision, including amount, based on further cash flow analysis performed by Executive Director prior to May 24th.

VI. ADVOCACY
Executive Director Mary Schaefle reported on advocacy in David Stordalen’s absence. The MMEA booth at the State Fair is coming up. Advocacy Chair David Stordalen would welcome your help with this.

Executive Director applied and was appointed to an ESSA MDE work group on School Quality & Student Success. The committee was not able to come to consensus on new measurement for student success. Consistent attendance will likely continue after the Commissioner’s review. Several early recommendations from the committee would have disproportionately favored advanced course work and tested subjects.

The Creative Minnesota project is a collaboration to research and publish data on the arts sector. Prior surveys focused on the economic impact of arts organizations and individual artists. The next planned survey will publish participation and availability of arts education in K-12 schools. Mary Schaefle is sitting on the group along with a representative from Perpich.

President Dan Hampton reported the new state standards draft will be out for public view by May 29th to look over. There is a 90-day period of reaction to them before the next step in the process begins. Take some time to read through the standards and provide feedback.

VII. MED: MMEA EQUITY AND DIVERSITY
MED Chair Adrian Davis focused on triggers (primarily those impacting the teacher) and how they might impact learners in different groups. Board members participated in group discussion about how triggers can impact on how we connect to or disconnect from our learners.

VIII. EXECUTIVE DIRECTOR REVIEW AND SALARY DISCUSSION
The Board of Directors went into a closed session to discuss the annual review of the Executive Director. After reviewing performance of the Executive Director, MMEA’s
budget, and comparable salary information, the Board made a motion to increase the Executive Director salary by 3%.

It was moved by Kevin Kleindl, seconded by Brett Benson, and carried unanimously to increase the Executive Directors salary by 3%.

IX. CHANGING OF THE GUARD
President Eric Anderson presented certificates of appreciation to outgoing board members Ryan Anderson, Brett Benson, Todd Blaser, David Hagedorn, Lacie Hovland, Bryan Johnson, Kevin Kleindl, David Mennicke, Steve Olson, and Adam Sroka.

X. LUNCH BREAK

XI. MMEA DIRECTION & STAFFING
President Dan Hampton discussed the use of subcommittees to get more input from members. He also introduced the topic of Board elections vs. appointments which will be discussed further in September. This would necessitate change to the by-laws.

Hampton also spoke about MMEA staff structures and how that is impacting the ability to complete work in a timely way. Beginning conversations included the possibility of adding interns, asking volunteers to complete some tasks, simplifying some programs (removing a component or an event), or taking a more active approach by cutting a program.

The Board asked for more detailed information at the September Board meeting, including what types of skills are needed, when help is needed, and what work could be performed by volunteers and/or interns.

XII. COMMITTEE MEETINGS
The board broke into three committees – All-State, Future Directions/Communication/Interval, and Time Management Staffing (sub-committee Elementary)

XIII. COMMITTEE MEETINGS
A. Orchestra Vice-President Lindsay Dechert reported for the All-State Committee. The committee worked on logistics of camp, changing chemical use eligibility policy, changing the All-State Choir names to Soprano Alto Choir, Mixed Choir, and Tenor Bass Choir.

B. Elementary Chair Jaime Verkuilen reported for the Elementary Committee. The committee discussed the direction to go with the Elementary Festivals, what’s working and what’s not working. A festival is being discussed with the University of St. Thomas.

C. President Dan Hampton reported for the Future of MMEA/staffing. The committee discussed having an intern brought in for the clinic, staff working from home, making All-
State one day shorter, having electronic forms to help with data entry saving office staff time.

D. Co-Editor Brandon Berger reported for the Communication Committee. The committee discussed the direction of *Interval*, sending a survey to membership about *Interval*. The committee is leaning toward a digital journal and making the issues smaller.

XIV. ADJOURN WITH “HOMEWORK ASSIGNMENT” FOR REVIEWING 2019 CLINIC PERFORMANCE APPLICATIONS

President Elect Barry Zumwalde reviewed the process of evaluating the 2019 clinic performance applications.

**It was moved by Jaime Verkuilen, seconded by Eric Christenson, and carried unanimously to adjourn the meeting.**