- Meeting called to order Members re-introduce themselves
- Kristin Chase made a motion to approve September Minutes, Seconded by Willy Leafblad. Motion passed.
- December minutes Maria Wilson made a motion to accept Dec. minutes, Brianna Ingbretson seconds it. Motion passed.
- Adoption of the agenda. Willy Leafblad made a motions to adopt. Jen Macki Seconds.
  Motion passes.
- Resignation letters Teri Akervik made a motion to adopt. Willy Leafblad seconds it.
  Motion passes.
- Appoint executive committee members to new positions.
  - President Elect. Past President, President. Willy Leafblad makes a motion. Teri Akervik Seconds it.
    - Discussion about timeline of new positions and how long they go until, when they will be off, etc.
  - Willy Leafblad Amends the motion. Once Brianna Ingbretson is finished in her capacity transition into advisory position until September. Teri Akervik Seconds it. Motion passes.
    - Past President Brianna Ingbretson
    - President Brad Mariska
    - President-Elect Tonya Barnes
- Financial report Tonya Barnes discusses financial report. Dave Mantini and Kristin Chase add discussion. Motion to approve the financial report by Erin Berg, Seconded by Peter Guenther. Motion passes.
- Elections update Brad Mariska discusses. 840 members of MMEA, but 3000 or so music teachers. Erin Berg discusses. Recommends Bonnie Tranby for elementary chair position. Bradley Mariska nominates Bonnie Tranby. That is formally approved...consensus is given to move forward.
- ALL -STATE Current plan is to move forward. Students have 2 rehearsal dates with section coaches. (Jan 23 is first one). Students/Parents being contacted.
- Next year All-State. Juniors are grandfathered in. Should we try for August camp? Go virtual right away? Plan a camp but have back up for virtual? (Currently we have decided to shorten the camp by one day (before Covid) so may be shortened more...) Brad Mariska "We plan for an in person camp but have a plan for if we need to go virtual." Discussion on lack of money to give out scholarships. Question about possibly changing the summer all state camp to what Wisconsin does where they do a camp during the clinic. Discussion about possibly changing the All-State layout for next year due to Covid. Dave Mantini put together some cost scenarios based on a 3 day camp or a 6 day camp.
  - Auditions for All-State Next Year (Deadline, Requirements, Digital Ethics)
    Extend the deadline a month. Clarify the components or requirements (if going to eliminate one portion) (make accompaniment optional or pre recorded?

Teacher doesn't need to be in the room? Grandfathering in Juniors? Even if they participated in the virtual event.)

- Extend Deadline to April 19 (Monday)
- Eliminate that the teacher has to be in the room
- Clear expectations on accompaniment.
- Instrumental cut solo on woodwinds and brass and timpani.
- Vocal discussion about taking out solo?
- All-State task force update the board in a certain amount of time?

## Midwinter Clinic

- Kristin Chase- So many board members helping out and dedicating time. Thank you to them.
- Peter Guenther session contact is very good.
- o Brad Mariska- Midwinter clinic "on demand"
- Maria Wilson if you host 3 sessions you get the admission free.
- Lots of discussion about MMEA and getting people registered and the image of MMEA to others
- Executive Director Search
  - Brianna Ingbretson shared her ED Job description
  - Discussion about suggested educators

## Break for Lunch

## Session "2" -

- Brianna Ingbretson Shares -
  - Current Membership Options
  - MMEA Restructure
  - Adding other Members and areas of Music Education
  - Not just focusing on Midwinter Clinic and All State but adding new facets
  - o See MMEA Restructure Document All details here
- Interim Executive committee Top 10 (11) list
  - This list will be shared with us
- DEI Update
  - Adrian Davis, MED chair Minnesota Equity and Diversity
  - Adrian Davis shares his screen and discusses where MMEA is in their effort in Equity and Diversity, and where we need to be. "We want equity, but we continue to show inequity." How can we fix this?
- Discussion of Task Forces and Board Member responsibilities
- Advocacy discussion new Safety Guidelines for Covid are being passed.
- Catharine Bushman made a motion to adjourn. Willy Leafblad seconds. MOTION PASSES!