

## AGENDA

MMEA Board Meeting, Saturday, March 12, 2022 (9:00am-2:00pm)

[Zoom Link Here!](#) Passcode: 611940

### Virtual Meeting

#### OUR MISSION and VISION:

The mission of MMEA is to support high quality music education for every student. We believe that music is basic to the human experience. The study of music allows us to develop aesthetic sensitivity, self-expression and creativity; to build community; to preserve and honor cultural heritages; and to celebrate life.

#### Working Mission Statement (last updated 2.14.21):

The mission of MMEA is to promote both equitable and comprehensive music learning and teaching in Minnesota. Our organization believes that music is core to human experience. Music education connects to the greater Minnesota community by affirming and further developing aesthetic sensitivity, self-expression, and creativity of music learners. MMEA strives to champion equality by honoring and preserving the lived experiences of all communities in Minnesota through music.

#### OUR ROLE:

1. Fundraising
2. Recruitment
3. Strategy
4. Program Implementation

QUESTIONS WE ASK WHEN MAKING DECISIONS	
Does it meet our mission and annual goals?	What is the benefit?
Who will do the work?	Who benefits?
How much does it cost?	What are the risks?
What is the cost/benefit analysis?	Is the work self-sustaining?
Is the work efficient?	Does the work reflect our priorities for diversity, equity, inclusion, and accessibility?

**Attendance:** (Record attendance via link)

Confirmation of Quorum

Guests of the Board: Rich Nicklay, Paul Budde, Scott Rabebl,

Volunteer Note Taker: Andy DeLuca

[Link to Minutes](#)

Meeting called to order at XXX a.m. Motion to adopt agenda with flexibility.

Motion	2nd	Pass: Y/N	Vote: U/M
Guenther	Wolf	Y	U

**Intention Setting** (5 minutes) Tonya Barnes

### Public Comment

**Consent Agenda** - Motion to approve consent agenda

Items requiring further discussion should be moved to the business agenda.

- a. Approval of [Minutes from January 8, 2022](#)
- b. Pass resolutions for remote voting
  - i. January approval of salary increase for Executive Director
- c. *Placeholder for future business: Approval of action into record (email votes between meetings, memos of report for reference, etc)*

Motion	2nd	Pass: Y/N	Vote: U/M
Mariska	Lohmeyer	Y	U

Abstentions (reason):

### Business Agenda

1. Welcome new board members: Introductions
  - a. We had new board member orientations on 3.3.22 and 3.6.22 to get access to google suite for nonprofit, confirm email access, orient into the gdrive, and review resources for bylaws and job descriptions.
  - b. [Board Contact Information](#) (Sheet March 22022 BOD UPDATE PLEASE)
  - c. New staff: Jordan Bongaarts - MMEA Program Coordinator All-State Ensembles [jbongaarts@mmea.org](mailto:jbongaarts@mmea.org)
  - d. [Thank You!](#) Willy Leafblad, Pete Guenther, Jennifer Gylland, and Jeff Iverson
  - e. Board of Directors: roles, responsibilities, accountability
  - f. [Conflict of Interest](#)
    - i. Example: [Email](#)
  - g. MMEA Culture, Health, Vitality, and Productivity
    - i. [Survey for Membership by Region Reps October 21](#)
    - ii. [Survey Presentation](#) (Casey Clementson)
2. Mission and Vision (JNeddermeyer)
  - a. [Finalizing Thoughts](#)

Motion	2nd	Pass: Y/N	Vote: U/M
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3. DEI
  - a. [Survey Results](#) (Roque Diaz)
4. Break
5. Midwinter Clinic Review
  - a. [Performance Review](#)
  - b. [YTD Financials](#)
  - c. [Participation Map](#)
  - d. Feedback
    - i. Areas for improvement
    - ii. Areas of success
    - iii. [Thank You Letter to MWC Heroes](#)
    - iv. [2022 MWC Resource Book](#)
6. Lunch
7. [Task Forces](#) (Old format)
  - a. [New format](#)
  - b. Revise for new board membership
  - c. Insert Row Below “Jerri also wishes you to consider....” and list 1-3 action items
  - d. Break out sessions
    - i. Session 1: Region Reps, All-State, Regional PD/Festivals
    - ii. Session 2: Communication, Repertoire Review, Member Drive/Fundraising
    - iii. Report Back to the board

**Motion to Adjourn:**

Motion	2nd	Pass: Y/N	Vote: U/M

**2022 Board Meeting Calendar**

All Board meetings will be virtual due to budget. Please plan for them 9:00am-2pm

Jan 8, 2022

Feb 17, 2022: February (at MWC, there is the required annual meeting of the general assembly)

March 12, 2022: MWC Review, Install New Board members

May 21, 2022  
Sept 10, 2022

**Resources (COMING SOON)**

[Board Contact Information](#)

[Conflict of Interest](#)

[Board of Directors Handbook](#)

Voting Block:

Motion	2nd	Pass: Y/N	Vote: U/M

Abstentions (reason):