

MMEA Board Meeting, Saturday, March 11, 2023, (8:00am-12:00pm)

Minutes

Zoom Link [HERE!](#) Passcode: 918634

Virtual Meeting

<https://us02web.zoom.us/j/84725582394?pwd=ZFYyaDhka3pSQmxkZDVSYWcvSk5vZz09>

MISSION

The mission of MMEA is to develop, promote, and support equitable and comprehensive music learning and teaching in Minnesota.

VISION

MMEA believes that music is core to the human experience. We support Minnesota Communities by affirming and further developing aesthetic sensitivity, self-expression, and creativity of music learners. MMEA strives for equality and excellence in music education by honoring and preserving lived experiences through intentional and informed practices.

[Minutes Link](#)

TOPIC / TIME ALLOTTED / DOCUMENTS	FACILITATOR	ACTION
<p>Board Member Attendance Tracker <i>Members Present:</i></p> <p><i>Members Absent:</i> Brad Lambrecht, Kathy Larson, Tim Siewert, Michael Buck, Aaron Lohmeyer, Kylie Anderson, Teri Akervik, Bonnie Tranby, Cheryl Berglund</p>		<p><i>Total number of board members:</i></p> <p>Bylaws Rev. 2022</p>
<p>8:00-8:40am - Call to Order, Roll Call, and Approval of Consent Agenda</p> <ul style="list-style-type: none"> ● Call to Order: 8:06am ● Grounding <ul style="list-style-type: none"> ○ Video- Abbott Elementary ● Minutes Meeting 1.07.23 ● Balance Sheet 3.3.23 (for public record) ● Financial Procedure (Reviewed by JGN and Adrian Davis) ● Signing Resolution (Reviewed by JGN and Adrian Davis): Signing Resolution for approval March 11, 2023: Administrative Secretary has no signing authority, but holds primary preparation responsibility: approval document, general journals, invoices, payments. Executive Director is primary signing authority, and holds secondary preparation responsibility as necessary. If ED is preparing, ED may not sign. Program Coordinator 	<p>Adrian Davis</p> <p>Jerri Neddermeyer</p>	<p>Decision Motion: Wolf 2nd: Crissinger Approved - U</p>

MMEA Board Meeting, Saturday, March 11, 2023,

(8:00am-12:00pm)

Minutes

<p>has secondary signing authority, and may sign in absence of ED, or in the case of ED as preparing party. Program Coordinator has no preparation authority.</p> <ul style="list-style-type: none">○ Clarification was made regarding voting methods for new board members● Accept the resignation of Natalia Romero Arbablaez● Acknowledgement of end of terms (effective end of meeting 3.11.23)<ul style="list-style-type: none">○ Brad Mariska○ Kathy Larson○ Brad Lambrecht○ Stefan Wolf○ Tony Boldt (Band VP to Interim Past President)○ Teri Akervik○ Maria Wilson○ Kylie Anderson○ Amanda Kaus● Ratification of New Board Member Elected by Membership Vote in January 2023<ul style="list-style-type: none">○ Region Rep 7-8A: Richard Schrom○ Region Rep 3-4AA: Alex Ferderer○ Region Rep 5-6AA: David Davis○ Region Rep 7-8AA: Tim Siewert○ Elementary Classroom VP: Amy Giddings○ MSHSL Representative: Mark Gitch○ President Elect: Karen Howard● Motion to approve: N Lambrecht, 2nd - Klink, Approval - U		
<p>8:40-9:00am - MED (20 Minutes)</p> <ul style="list-style-type: none">● Dr. Diaz currently serving on the NaFME equity committee● Discussed the survey results in relation to DEI, collected data:<ul style="list-style-type: none">○ “I don’t have time”○ “How do I implement this into the classroom?”○ “How do you get buy-in from admin? Or “How do I ask for resources?”○ “I don’t know where to start.”	<p>Roque Diaz</p>	<p>Information/ Discussion</p>

MMEA Board Meeting, Saturday, March 11, 2023, (8:00am-12:00pm)

Minutes

<ul style="list-style-type: none">○ What would it look like to do this work in your specific school or district?○ Look at livestreaming the convention relating to equity & inclusion, Add more places for “being” at convention to create time and dialogue, “de-siloing” the convention & placing DEI as part of the foundation in all sessions, create a video library		
<p>Task Force Reporting 9:05-10:15am</p> <ul style="list-style-type: none">● If your task force did not meet or submit a report, it is not listed on the agenda.		

MMEA Board Meeting, Saturday, March 11, 2023,

(8:00am-12:00pm)

Minutes

<p>9:05am - Midwinter Convention (30 minutes)</p> <ul style="list-style-type: none">● Profit and Loss Analysis 3.3.23● MWC Analysis<ul style="list-style-type: none">○ We have data related to educator focus, need support to report it well○ MFME Report (Chip Williams)○ NE & SW quadrant of state need more representation at MMEA○ Application for sessions/infomances on 4/14!● Optimum Scheduling 2024 MWC with All-State February<ul style="list-style-type: none">○ Adding Saturday Sessions with Day Pass Registration Potential○ Choral Buffer and Sound Checks in Performance Room○ Reduce percussion needs○ Options for All-State performances outside of OH○ Possibility of moving the convention to different spaces throughout the state every 2-3 years, must consider lodging/accommodations, etc.○ Board decided it is premature to move out of OH for 2024, but is moving that direction potentially for 2025.● Forum Reports- Facilitators<ul style="list-style-type: none">○ Secondary General○ Orchestra<ul style="list-style-type: none">■ How do we get rid of the high school directors as the “face” of MMEA?○ Elementary<ul style="list-style-type: none">■ Adding value to membership of MMEA for elem teachers (workshops/festivals, video library, etc.)■ How do we best support early career educators?○ Band<ul style="list-style-type: none">■ Breakaway of 10+ year teachers/less than 10 year teachers○ Choral<ul style="list-style-type: none">■ Lots of discussion about MSHSL, possible list of appropriate solos, updating repertoire lists? - needing to work together on these issues■ Increased cost of All-State, regardless of scholarship opportunities	<p>Adrian Davis</p> <p>Jerri Neddermeyer</p>	<p>Information</p>
---	--	--------------------

MMEA Board Meeting, Saturday, March 11, 2023,

(8:00am-12:00pm)

Minutes

<ul style="list-style-type: none"> <ul style="list-style-type: none"> <ul style="list-style-type: none"> ■ We need to encourage more choral people to attend forums, rather than use social media ○ Retirees <ul style="list-style-type: none"> ■ Possible survey to retirees to better serve our members ○ MSHSL <ul style="list-style-type: none"> ■ High school events = competitive focus, but growth-oriented vs. other states ■ Communication needs to improve, more people involved in the process & broader representation ■ More diversity/equity, more resources especially for newer teachers ■ More clarity on roles/responsibilities of this position ■ Add MSHSL advisory team/task force ○ Collegiate-Level <ul style="list-style-type: none"> ■ Needs to be renamed, No attendees - who is this session/forum meant for? ■ Preparing survey to send out to collegiate professors or is the aim to help future educators at the college level? ■ More clarity on roles/responsibilities of this position, document in the works with a list of current collegiate-level educators ● New Theme 2024: BUILDING PATHWAYS TOGETHER 		
<p>9:35-9:55am - All-State (20 minutes)</p> <ul style="list-style-type: none"> ● Task Force Report <ul style="list-style-type: none"> ○ Band/orch at Concordia-Moorhead, Choir at St. Johns for summer 2023 ○ Great conversation about equity & audition processes - join the task force! 😊 ● Applications for auditions about 1440, up about 240 from last year ● Budgeted Income: 30K, estimated income 36K ● Estimated 30 student files were corrected by administrative review of files: student/teacher talking, mis-classifying auditions, mis-uploading student recording to wrong file, singular missing uploads within otherwise complete application. These 30 students would have been eliminated in the judging process if they hadn't been corrected using video files/signage. 	<p>Tony Boldt</p>	<p>Information</p>

MMEA Board Meeting, Saturday, March 11, 2023, (8:00am-12:00pm)

Minutes

<p>9:55-10:10am - Elementary Festival (15 minutes)</p> <ul style="list-style-type: none"> • Task Force Report • Latest update - 2 festivals: 11/11/23 in Austin (presenters confirmed, contracts, etc.) & 4/20/24 at St. Thomas (2 of 3 presenters with handshake agreements) 	<p>Stefan Wolf</p>	<p>Information</p>
<p>10:10-10:30am - BREAK</p>		
<p>10:30-12:00pm - New Business</p> <ul style="list-style-type: none"> • New Theme 2024: BUILDING PATHWAYS TOGETHER • Programming considerations for MWC <ul style="list-style-type: none"> ○ Programming Considerations AD's brain ○ https://jamboard.google.com/d/1LuPoLbGneJITAsKVo7M_D_jPyXocDbbQ0YGUNqVPDSg/edit?usp=sharing • Board Health, Responsibility, Learning, and Accountability <ul style="list-style-type: none"> ○ Survey poll results/analysis <ul style="list-style-type: none"> ■ Exec Board Poll Survey Analysis 1.7.23 ○ Communication with care <ul style="list-style-type: none"> ■ https://padlet.com/adriandavis5/j8ipkeqv8klbx5do 	<p>Adrian Davis Jerri Neddermeyer</p>	<p>Information</p>
<p>12:00pm Adjournment <i>Motion to Adjourn - Mariska 11:58am, 2nd by DeLuca</i></p>	<p>Adrian Davis</p>	<p>Decision</p>

2023 Board Meeting Calendar

All Board meetings will be virtual due to budget. Please plan for them 8:00am-12pm

January 7, 2023

February 17, 2023 Annual Membership Meeting at MWC

March 11, 2023: MWC Review, Install New Board members

May 20, 2023

September 9, 2023

Resources

[Board Contact Information](#)

[Conflict of Interest](#)

[Board of Directors Handbook](#)

Tabled Business from Previous Meetings

MMEA Board Meeting, Saturday, March 11, 2023, (8:00am-12:00pm)

Minutes

1. Break out Groups: [Worksheet](#)
 - a. Develop, Promote, Support
 - i. Develop (related to our direct student programming)
 - ii. Support (related to our professional development programming)
 - iii. Promote (related to our advocacy)
 - b. Equitable and Comprehensive
 - c. Learning and Teaching
2. NEXT MEETING for Task Forces: Working Strategies - Walking the Walk